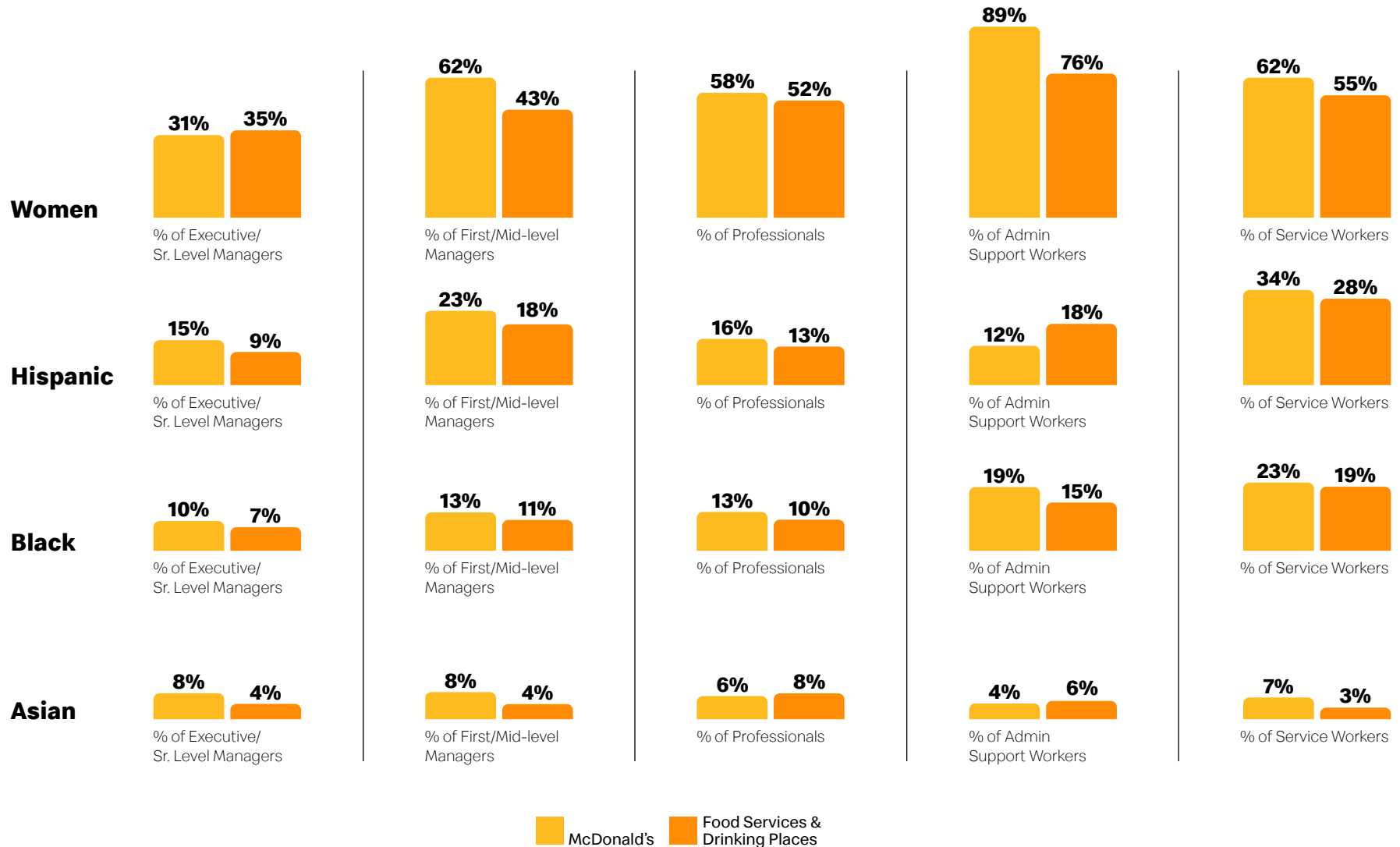


We never stop and never settle. We build on our successes to foster equity and inclusion at every interaction, at every point in the organization.



The following shows how the most recently filed McDonald's U.S. EEO-1 Component 1 data from 2018 compares with that of the Food Services and Drinking Places (722) industry. The McDonald's data reflects employees, both company-owned restaurant employees and corporate staff, whose primary work location is in the U.S.



Note: Though the EEO-1 is designed to facilitate uniform reporting for U.S. employers regardless of their size, complexity, or nature of business, this uniform approach means that the categories prescribed in the EEO-1 report do not accurately reflect McDonald's business model. More info on our EEO-1 Data available [here](#).