



Marion Gross

EVP, Global Chief Supply Chain Officer

Career Highlights

- 2022** Executive Vice President and Global Chief Supply Chain Officer
- 2013 - 2022** Senior Vice President and Chief Supply Chain Officer, North America
- 2008 - 2013** Vice President, U.S. Field and Supply Chain Services, McDonald's USA
- 2003 - 2008** Senior Director, US Food Packaging
- 1993 - 2003** Various roles in the purchasing team, ultimately serving as Director of Product Purchasing

Key Accomplishments & Notable Achievements

Senior Vice President and Chief Supply Chain Officer, North America

Successfully executed strategic direction, including the oversight of nearly \$14 billion in food and beverage, equipment, packaging and premiums, and distribution for more than 15,000 restaurants across the U.S. and Canada.



Consistent focus on developing strong diverse teams, where senior leaders are 57% female and 43% people of color, to drive business results in food quality and safety, strategic sourcing and cost management, distribution, logistics and supply chain integration, sustainability, new product commercialization and execution, field execution and supplier business diversity



Ranked in the Top 10 global supply chains and named a Gartner Master for the last 5 years, elevating restaurant food safety standards in the U.S.



Steward of strong relationships between the company, its franchisees, and suppliers



Achieved best-in-class business diversity results; 350+ suppliers signed the Mutual Commitment to Diversity, Equity and Inclusion; allocated more than 25% of McDonald's spend to diverse-owned businesses; and achieved 100% of our 2020 Responsible Sourcing Goals, and from 2013, delivered more than \$1.8 billion in cost savings

Vice President, U.S. Field and Supply Chain Services, McDonald's USA

Accountable for the execution of strategic supply chain initiatives through a network of 36 distribution centers and 3PL's with accountability for expenditures in excess of \$5.2 billion annually.

Education

Western Illinois University, McComb, IL, **BS, 1982**

Leadership in the Global Enterprise Program, Thunderbird, **American Graduate School of International Management**

Leadership Greater Chicago

Personal Facts

A lifelong McFamily member; worked at HAVI, a key supplier, before joining McDonald's

Recognized as a:

- Most Powerful and Influential Women in Illinois by National Diversity Council (2012)
- 50 Most Powerful Women in Corporate America by Black Enterprise (2015)
- CNN Risk Taker and Chicago United Business Leader of Color (2019)
- 100 Most influential Women in Supply Chain by Global Women Supply Chain Leaders (2021)

Married; resides in the Chicago area.



Her favorite McDonald's food: Chicken McNuggets

