

# Serve

We put our customers and people first



These winners are people people! Always putting the care and safety of others first, they adapt quickly to change and are constantly striving to provide a better experience for both customers and employees. They are leaders - inspiring, motivating and supporting others comes naturally. Their enthusiasm for the brand shines through everything they do. Congratulations to all of the following winners:

Imane Abid	Danisha Hall	Berni Ott
Nabiha Advani	Shereen Hare	Borompong Phairatphiboon
Hessa Al-Shaya	Austin Heemsker	Tatiana Phifer
Mohammad Mohany Anwar	Alba Heitz	Tathyana Pires
Oleksandra Barabanshchykova	Carina Hemmingsen	Penny Riley
Roberto Beltran	Esben Hesketh	Mark Robbins
Desmond Black	Steve Howells	Carmen Lilia Rodriguez
Maisy Brunning	Odai Hussein	Adham Sadhakkathullah
Nichelle Jane Caballar	Kenza Jari	Gustavo Sanchez Jennifer
Cecille Caliwara	Georgia Kaskoura	Schramek
Alain Campeau	Xiaohong Kong	Ryan Sembrano
Ivy Chin	Libor Kutil	Michael Shapiro
Keith Chu	Imogen Lawrence	Juliet Shukitis
Lisa Cooksey	Sarah Lee	Amaljith Sidharthan
Agnieszka Czarnecka	Ana Belén López	Mike Slobodecki
Mike Degleffetti	Adrian Loredo	Sara Smuda
Allison Delporte	Jaziel Macatangay	Dan Steed
MaryLou Douglas	Julie Mariotti	Melissa Sveen
Ekaterine Ebralidze	Kristina Matarazzo Moran	Katarzyna Szczodry Gareth
Troy Faulkner	Claire Matthews	Walsh
Frédéric Faure	Kristen McHenry	Kellie Watts
Sunny Fong	Ashley Molden	Martine Wilikens
Gorden Fonseca	Heidi Molina	Joanna Worley
Colette Francis	Syed Mujtaba Naqvi	Satoko Yagi
John Fulton	Darell Nalli	Sema Zoroglu
Rodrigue Galap	Sebastian Noel	
Elena Giordano	Harsimran Oberoi	
Minli Gu	Patrick O'Neill	

# Inclusion

We open our doors to everyone



These winners have a real passion for diversity, equity and inclusion. They encourage a deeper understanding of these topics and advocate for change. They promote a work environment where everyone is comfortable, feels connected and can bring their whole self to work. They are great listeners, value all perspectives and celebrate differences. Congratulations to all of the following winners:

Marie-Pierre Ait-Benider	Gabrielle Fayet	Olaya Prado
Andrea Almeida	Alex Green	Alison Russell
Christine Bock	Deanna Hernandez	Kristy Suarez
Marta Bocos	Sharif Idris	Rie Terayama
Julie Brown	Melissa James	Carlos Terrazas
Eleonore De Laportalieri	Tod Pfaffenberger	Kathy Whalen
Nahuel Fassi	James Porter	Till Zölzer

# SHINING LIGHT AWARD



SERVE | INCLUSION | INTEGRITY | COMMUNITY | FAMILY

**The Shining Light Award recognizes staff employees who have made an outstanding individual contribution and inspired others by living our values each and every day. Congratulations to all of our 2022 winners.**

# Integrity

We do the right thing



For our Integrity winners, doing the right thing is critical. They are loyal, honest and take accountability for their actions. They make considered choices and respectfully challenge behaviors which do not fit with our values. They hold themselves to the highest ethical standards and urge others to do the same. Their work builds McDonald's as a brand our people and customers can trust. Congratulations to all of the following winners:

Jeffrey Andaverde	Yuki Kumagai	Samuel Starrett
Ghada Antoin	Edwin Kwak	Maria Stone
Sean Banks	Dai Le	Bartosz Świątowski
Shalena Bell	Anthony Leygue	Louis Toh
Adam Brunell	Dave Mateer	Suzuko Tsuji
Emily Coffey	Angela Mayr	Alonzo Tyson
Melissa Daly	Jaikumar Menon	Lucia Viera
Federica Del Ciotto	Marius Murarescu	
Alisha Fields	Medin Najafova	
Inês Freire	Vishal Nanada	
Mariesha Goppy	Lina Ortiz	
Kathleen Johnson	Morgan Pierce	
Jelena Kapralova	Daniel Polkowski	
Laurens Knol	Gustavo Ruiz	
Sara Kroopf	Diego Sabino	

# Community

We are good neighbors



These employees are driving our purpose to feed and foster communities. They are selfless, pro-active, devoted and influential. The work they do shows how McDonald's can really make a difference to local communities. Between them they have raised millions of dollars, donated millions of meals and helped millions of people – now that's inspiring! Congratulations to all of the following winners:

Eiji Arimitsu	Siyang Kuang	Marcin Sikora
Shirley Davis	Aimee Lopinto	Jodi Steinbeck
Nadéra Derriche	Wendy Madriz	Megan Sullivan
Ramin Ghorashi	Vesna Matic	Edoardo Trincia
Heinz Haenni	Hugo Aldemar Moreno	Bert Villabroza
Yoshihiro Hasesaka	Vanessa Navarro	Christina Ward
Brian Hedrick	Iana Nechaieva	Andrew Wheeler
Simon Hughes	Gang Nie	Agnieszka Zajac
Steph Janes	Eddie Ortega	Judy Zhu
Mariana Jörg	Dominika Šablaturová	
Jade Kolker	Gabrielle Shishkoff	

# Family

We get better together



Our Family winners know that 'none of us is as good as all of us'. That is why they are committed to building and developing strong partnerships with fellow employees, our franchisees and our suppliers. They have a system-first mindset, lead innovation and drive efficiencies across the system. They are true team players and guide us in being better together. Congratulations to all of the following winners:

Vivek Agarwal	Kimmo Enroth	Marios Vamvakouris
Rubee Ahmad	Ryan Faulks	Helen van den Berg
Jacqueline Aird	Yvonne Haeck	Vanessa Villena
Amal Al Mousawi	Heather Hertel	
Shereen Ali Abu Fayd	Freddy Hoffman	
Kellie Allie	Mayra Irizarry	
Debbie Apel	Stéphanie Jean Baptiste	
Reyes Araunabeña	Lauren Kelly	
Robert Ayoung Chee	MinKyung Kim	
Lisa Bergman	Christopher Kuncytes	
Alfred Bernrieder	Aileen Markes	
Christian Bryzinski	Katarzyna Michalska	
Francesca Cabassi	Brittany Moran	
Ornella Cala	Joey Moreno	
Chang Chia Fang	Kwabena Nuamah	
Shehan Chaturanga	Kateryna Riabokon	
Lisa Chopper	Ashley Robertson	
Luke Crawford	Amy Rourke	
Jene Custodio	Tamara Salinas	
Debajit Das	Jay Stegall	
Kyle Dooley	Eva Tomova	
Emma Duggan	Linda Traxler	