

# Community

We are good neighbors



These employees are driving our purpose to feed and foster communities. They are selfless, pro-active, devoted and influential. The work they do shows how McDonald's can really make a difference to local communities. Between them they have raised millions of dollars, donated millions of meals and helped millions of people – now that's inspiring! Congratulations to all of the following winners:

Jashida Binte Mohamed Kamal	Binta Kouadio	Lucia Poláčková
Jimmy Clontz	Gulbakhram Koziyeva	Michelle Radig
Mary Dolby	Dandan Li	Claire Raymundo
Robert Flower	César Martín	Ann Scholl
Kimberly Gorny	Miho Matsuyoshi	Nico Smedes
Candice Grose	Shannon McWeeny	Jia Tao
Ian Ho	Georgi Mitev	Sofia Traverso
Sandy Hosbach	Jitka Pajurkova	Tess van Kempen
Jessica Kalina	Andrea Pettaway	Sharon Grace Yahiku
Hiroyuki Kaneko	Angelika Piętko	Heather Zeman

# SHINING LIGHT AWARD

# 2021

SERVE | INCLUSION | INTEGRITY | COMMUNITY | FAMILY

**The Shining Light Award recognizes staff employees who have made an outstanding individual contribution and inspired others by living our values each and every day. Congratulations to all of our 2021 winners.**

# Integrity

We do the right thing



For our Integrity winners, doing the right thing is critical. They are loyal, honest and take accountability for their actions. They make considered choices and respectfully challenge behaviors which do not fit with our values. They hold themselves to the highest ethical standards and urge others to do the same. Their work builds McDonald's as a brand our people and customers can trust. Congratulations to all of the following winners:

Azlina Abd Razak	Richard Jamizola	Nika Samedova
Naeem Ahmad	Kristen Jones	Wayne Sealey
Nagavenkata Bondada	Daryl Kellenberger	Jasmine Seals
Ismail Bozdoğan	Bryce Lee	Evgenij Semenov
Deirdre Brock	Victor Lobzhanidze	Morgan Smith-Williams
Hoyoung Choi	Nancy Malone	Angela Snippe
Manuela de Vita	Lina Ortiz	Martina Trojakova
Hope Garcia	Diego Perez	Josephine Wee
Kelsey Hall	Martha Rosales	Edward Wu
Fayrouz Hassounah	Vincent Rosing	

# Family

We get better together



Our Family winners know that 'none of us is as good as all of us'. That is why they are committed to building and developing strong partnerships with fellow employees, our franchisees and our suppliers. They have a system-first mindset, lead innovation and drive efficiencies across the system. They are true team players and guide us in being better together. Congratulations to all of the following winners:

Kristina Anisimova	Carlos Fajardo	Ewa Paska
Savannah Anthony	Jonathan Finney	Taylor Porter
Pamela Arana	Joclyn Gholston	Luigi Potesta
Andre Austin	Tiffany Gienko	Patricia Rašková
Rosa Baena	Miriam Greener	Deborah Renay
Jeffery Banks	Jason Haney	Julia Roos
Rudi Bellis	Kerstin Hedlund	Piyawat Ruaksuriya
Sara Bolas	Katie Hendricks	Bill Russell
Julie Bryant	Gustavo Hernando	Alessio Saini
Angela Butirica	Lisa Heuschneider	Anti Sepri
Garnet Christie	Christopher House	Thai Thien Dan Ta
Elyse Christofanelli	Rebecca Keoppel	Melissa Thelen
Audrey Colin	Dawna Lee	Tara Vappi
Merel Combes	Julie Lemaire	Mary Vrancic
Lotta Deinum	Ana Lory	Greg Wehmann
Brian deKowzan	Ruslan Mendeleyev	Supun Wijesiri
Laura Eichler	Yves Jan Arl Nacpil	Li Zhang
Marco Espino	Kazuhiro Niwa	Janice Zvaleny
Marie Bianca Esquijo	Keiichi Oono	

# Serve

We put our customers and people first

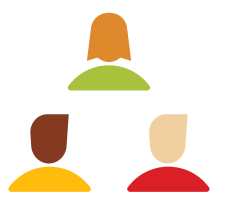


These winners are people people! Always putting the care and safety of others first, they adapt quickly to change and are constantly striving to provide a better experience for both customers and employees. They are leaders - inspiring, motivating and supporting others comes naturally. Their enthusiasm for the brand shines through everything they do. Congratulations to all of the following winners:

Esteban Acuña	Kendra Jorgensen	Steven Rosario
Marika Ahonen	Anna Kalinowska	Rose Rubin
Anete Alksne	Johanna Kelley	Jason Rutta
Sharon Balich	Svetlana Khokhlova	Jay Scoppetto
Sophia Bermeo	Jennifer Kozmic	Brian Smallwood
Christina Bernstein	Xiaoming Lee	Sam Smith
Patricia Borges	Lady Leiva	Natalya Solovjova
Kyle Bourgeois	Andreas Liker	Marek Strnad
Clement Broussard	Irene Lorenzana	Derya Teker
Mike Bullington	Fatima Manjra	Simon Thurston
Suzette Burger	Candy Marroquin	Jillian Tourangeau
Tin Chi Chung	Amanda Marti	Nicole Tracy
Markéta Chlaňová	Ignacio Martín	Julia Tsai
Alina Cojocar	Jerry Mina	Aravind Vinodh
Danielle Collins	Fleurise MomPoint	Andrey Vorobyov
Lauren Cumbo	Stephen Monahan	Brad Wagner
Kara DeAngelis	Andrew Munson	Blake Walberts
Olbi Dilday	Serhii Nevmerzhytskyi	Jed Weinstein
Jennifer Dixon	Ai Odawara	Lisa Weissinger
Francis Dwumah-okyere	Peggy Osterman	Kevin Woghiren
Michiel Eerhardt	Yakin Patel	Xinning Wu
Nathaniel Gaynor	Tania Patton	Leon Xuereb
Ana-Philece Greene	Adam Peglau	Nargis Yeszhanova
Michelle Håkansson	Hannah Prigmore	JoAnne Ziemann
Jaber Harata	Hazlita Rahim	Mathias Zimmermann
Marcel Heis	Neil Rodriguez	

# Inclusion

We open our doors to everyone



These winners have a real passion for diversity, equity and inclusion. They encourage a deeper understanding of these topics and advocate for change. They promote a work environment where everyone is comfortable, feels connected and can bring their whole self to work. They are great listeners, value all perspectives and celebrate differences. Congratulations to all of the following winners:

Miriam Appel	Jeff Cumberbatch	Kaoru Nakatsukasa
Jacob Arndt	Pablo D'Ambrosio	Hemant Nehra
Ladoris Banks	Victoria Danko	Nicola Nicholl
Koreen Barbara	Dale Galluzzo	Fatma Othman
Alison Biviano	Melissa Harris	Rita Srivastava
Marie Cariaga	Jessica Holden	David Torres
Jennifer Cheung	Juliette Langstone	Diego Trombatore
Danette Clarno	Kirils Mazurinovs	Jerry Vanecek
Leandro Correa	Cristina Nacarin	Kim Wilson