

Serve

We put our customers and people first



These winners are people people! Always putting the care and safety of others first, they adapt quickly to change and are constantly striving to provide a better experience for both customers and employees. They are leaders - inspiring, motivating and supporting others comes naturally. Their enthusiasm for the brand shines through everything they do. Congratulations to all of the following winners:

Kenan Abo Hassun	Adrian Flores	Sylvie Payot
Jacob Akgul	Martina Frühbeck	Nahuel Ponce
Abdallah Al Fares	Basam Gaballah	Sameer Potdar
Patricia Barrera	Filip Goovaerts	Dean Przbyszewski
Elisa Bianchi	Urvashi Goyal	Antonio Puseljic
Christopher Biggs	Becca Gray	Jacquelyn Reed
Annabelle Carlos	Brian Grubb	Abigail Rigonan
Paloma Carvajal	Dipak Gurung	Jagoda Sasin
Andre Chabura	Aishah Humaira Hasnan	Ferdinand Schusdziarra
Brenda Chavez Calero	Tomáš Hlavica	Devan Seaman
Li Chen	Sen Ito	Ertuğrul Şenel
Melanie Cleary	Daisy Jimenez	Olga Shanovska
Rubin Collick	Satoshi Kameda	Georgios Sidiropoulos
Beth Coronado	Kaitlyn Keleghan	Katie Smarslak
Jasmin Dayrit	Kuan-Ju Lai	James Smith
Ryan De Laat	Katie Larson	Alexander Smith
Tara Dermott	Delfina Lowery	Jesslyn Tam
Brandon Desmarais	Michal Malý	Shaurice Terry
Pooja Dhopeswar	Lucas Migliorero	Meghan Tyminski
Marie Dreumont	Ryan Milligan	Sandrine Vieira
Kristine Rabino Ebba	Shumeka Moon	Blake Walberts
Emily Evans	Mihai Olaru	Morgane Zillweger
Scott Farnum	Ahmed Omer	Gonzalo Zuñiga

Inclusion

We open our doors to everyone



These winners have a real passion for diversity, equity and inclusion. They encourage a deeper understanding of these topics and advocate for change. They promote a work environment where everyone is comfortable, feels connected and can bring their whole self to work. They are great listeners, value all perspectives and celebrate differences. Congratulations to all of the following winners:

Naeem Ahmad	Nathalie Fontaine	Corrine Reavley
Mohammad Amireh	Dionne Gomez	Stephanie Rodríguez
Amanda Belz	Ivan Ip	Kiyohiro Saito
Megan Biddinger	Vismark Juarez	Jaz' Myne Snipes
Harpreet Bindra	Angela King	Kevin Taylor
Ly Brandt	Kristina Linichenko	Jerri Wickham
Domitilla De Gennaro	Meghan Maloney	Carmen Wong
Hung Duong	Mohamed Moutassaddiq	Travis Woodruff

SHINING
LIGHT
AWARD



SERVE | INCLUSION | INTEGRITY | COMMUNITY | FAMILY

The Shining Light Award recognizes staff employees who have made an outstanding individual contribution and inspired others by living our values each and every day. Congratulations to all of our 2024 winners.

Integrity

We do the right thing



For our Integrity winners, doing the right thing is critical. They are loyal, honest and take accountability for their actions. They make considered choices and respectfully challenge behaviors which do not fit with our values. They hold themselves to the highest ethical standards and urge others to do the same. Their work builds McDonald's as a brand our people and customers can trust. Congratulations to all of the following winners:

Mohammad Al Samti	Akshat Jerath	Michelle Radig
Aisling Andrews	Maria Johnson	Leo Renz
Mert Birinci	Flora Jotterand	Mariana Rodrigues
Dakota Davis	Kyriakos Kallenos	Diego Sahuquillo
Rosa Margarita De Guzman	Dhara Kelkar	Goele Smeyers
Thibault Delhomme	Diego Leiva	Daniel Thomas
Tan Eng Some	Sara Manco	Lisa Thurmes
Sophie Giry	Daniel Marks	Charlie Tomic
Zahra Hatim	Noémie Meunier	Garrett Weaver
Akinobu Horie	Andrii Parinov	Martin Woodward
Andrea Janes	Tathyana Pires	

Community

We are good neighbors



These employees are driving our purpose to feed and foster communities. They are selfless, pro-active, devoted and influential. The work they do shows how McDonald's can really make a difference to local communities. Our winners stand out not only for their individual contribution, but also for the way they encourage others to support worthy causes. Congratulations to all of the following winners:

Eric Anderson	Erin Jimenez	Shawnt'e Rayton
Thaddeus Arcinue	David Kim	Raina Shah
Sandie Boudet	Joanna Kutyla	Guibo Shi
Valentina Coluccia	Chris Lizarraga	Jeannine Small
Karl Consing	Patrick Lomeli	Alessandro Tedesco
Colette Francis	Jiaying Lu	Augustine Torres
Catarina Godinho	Stephen Monahan	Han-Long Tsai
Xiao Guan	Firos Myladan	Encarna Vicente
Dingwei Huang	Jan Peters	Veronika Wimmer

Family

We get better together



Our Family winners know that 'none of us is as good as all of us'. That is why they are committed to building and developing strong partnerships with fellow employees, our franchisees and our suppliers. They have a system-first mindset, lead innovation and drive efficiencies across the system. They are true team players and guide us in being better together. Congratulations to all of the following winners:

Archit Agarwal	Lorna Font Y Bosch	Tami Polanco
Rebecca Anderson	Alfonso García Hoyas	Sabrina Rieder
Rogers Andrade	Danielle Habegger	Cécile Rosenblat
Stephanie Araujo	Sam Hapgood	Sam Sacco
David Baldwin	Kristin Hayes	Lisa Sawczuk
Tamy Barnes-Goodrum	Chew Meng Ho	Sara Schwanke
Jeff Bauer	Stephanie Hoover	Bruce Sellnow
Jimmy Bayog	Myriam Hugues Dit Ciles	Akanksha Sharma
Francis Cabrera	Alyssa Infante	Michael Shea
Mark Casey	Quentin Izard	Erin Sloan
Daniel Castera	Anna Löthmann	Shital Sonavane
Michela Chicca	Bettina Lund	Myungwook Song
Kwangwook Cho	Ashley Macey-Norris	Caroline Spartis
Ivy Chu	Ronald Manzo Jr.	Janell Sugihara
Santa Čingule	Sergio Massaaki Nagai Junior	Katelyn Sugino
Jo Conlon	Mark McGinty	Miroslav Svozilek
Ana Costa	Michele Miller	Akemi Takasaki
Marina Craciun	Jason Morgan	Anna Uhl
Kaitey Dages	Joni Myers	Taco Van Der Hoest
Lucas Dannells	Yee Ying Ng	Holly Varnes
Rob Dunn	Dagmar Patacca	Amy Vogel
Mirte Ekens	Simona Pedrini	Erin Voss
Laura Elena Sanchez	Mark Peknik	
Jared Finegold	Phillip Phoong	
John Fogarty	Agnes Plichta	