



# Desiree Ralls-Morrison

General Counsel & Corporate Secretary

## Career Highlights

- 2017 - 2021 Boston Scientific Corporation**
  - General Counsel and Corporate Secretary
- 2013 - 2017 Boehringer Ingelheim USA, Inc.**
  - General Counsel
- 2005 - 2013 Johnson & Johnson**
  - General Counsel, Consumer Group
- 1997 - 2005 Merck & Co., Inc**
  - Assistant Counsel

## Key Accomplishments & Notable Achievements



Named one of the most powerful women in corporate America by *Black Enterprise Magazine* in 2019 and named as one on the top innovative General Counsels around the world by the *Financial Times* in 2020.



Transformed legal department cultures from a team of technical experts to business leaders with legal expertise, capabilities and skills able to help the business rapidly meet their objectives with compliant solutions.



Led complex stakeholder negotiations to guide and protect companies through business challenges.



Helped navigate racial equity and social justice issues in a way that positively benefited employees, the company and the community.

## Education

Harvard Law School, **Juris Doctor**  
Wesleyan University, **Bachelor of Arts**

## Personal Facts

Will be based in Chicago with her husband. Her two sons are both away at college

She enjoys exercising, reading and eating dark chocolate



Her favorite McDonald's menu item is the Egg McMuffin (without the Canadian bacon)

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**McDonald's role in communities is known throughout the world, and I am proud and humbled to be joining a company with such an immense impact.**

The challenges are complex, but the opportunities are significant. I look forward to leading this talented legal team as we support Chris, the full Senior Leadership Team and the entire System to deliver on McDonald's business priorities and its vital purpose to feed and foster communities. ”

