



Five Things to Know About

Anthony Capuano

Chief Executive Officer, Marriott International

Anthony Capuano has been elected to the McDonald's Board of Directors.



The next generation of guests, employees, and owners are increasingly seeking brands that reflect their values and serve as a force for good. I'm honored to be joining a Board with a legacy of welcoming all under the Arches and one that has made a meaningful impact in breaking down barriers for historically underrepresented groups in the communities it serves."

— Anthony Capuano

- 01 He has deep experience leading a global business.** Anthony leads Marriott International, a global hospitality company with a vast hotel portfolio of 30 brands, including more than 8,100 properties and more than 1.5 million rooms in 139 countries and territories.
- 02 He has a long track record of driving growth, brand preference and service excellence.** Over the course of his career at Marriott, Anthony has worked closely with their owner and franchisee community to grow the company's footprint, deliver best-in-class brands, and create meaningful customer experiences for every trip purpose. The company's brands are united by Marriott Bonvoy®, its 164 million member loyalty program, which drives brand preference for owners, franchisees and guests.
- 03 He takes a values-based approach to leadership and believes in the importance of putting people first.** Just like here at McDonald's, Marriott has a set of core values that guides the company's strategy, and as CEO, it's Anthony's job to make decisions through the lens of those values. Anthony is known for his thoughtful, pragmatic approach to leadership and holds a deep appreciation for the hundreds of thousands of associates who wear the Marriott name badge globally. He is guided by its founder's philosophy to "take care of the associates and they will take care of the customers, and the customers will come back again and again."
- 04 He has extensive experience working closely with franchisees and believes in the importance of fostering a diverse and inclusive franchisee base.** Under Anthony's leadership, the company launched "Marriott's Bridging The Gap" program, which is a multi-year development initiative with an initial \$50 million investment that aims to address the barriers to entry that historically underrepresented groups face in owning and developing hotels in the U.S. and Canada.
- 05 He's excited to join the McDonald's Board because he's spent his entire career creating memorable moments for guests, and he's looking forward to helping McDonald's continue making delicious, feel-good moments for everyone.** Working in the hospitality industry and for a company with a strong service culture, Anthony's entire career has been focused on serving guests, and he's excited to bring this experience to McDonald's – one of the most beloved consumer brands in the world.

