



Pat Myers

**Senior Vice President &
Chief People Officer**

Career Highlights

- **Medtronic (2019-2025)**

2024-2025

VP, Human Resources, Enterprise Operations

2021-2024

VP, Human Resources, Global Operations and Supply Chain

2019-2021

VP, Human Resources, Restorative Therapies Portfolio

- **Target Corporation (2006-2019)**

2018-2019

VP, Human Resources, Supply Chain & Operations

2015-2018

VP, Human Resources, Supply Chain and Logistics

2011-2015

Senior Director, Human Resources, Distribution / Logistics

2009-2011

Senior Director, Supply Chain Operations

2006-2009

Various roles as Human Resources Manager

- **Mars, Inc. (2003-2006)**

2005-2006

Senior Director, Talent Acquisition, Snackfood

2005

HR Manager, M&M Production

2003-2005

Operations Manager, M&M Production

- **Kraft Foods / Oscar Mayer (2001-2003)**

Distribution Manager

Target

- **Led the integration of Shipt's \$500M acquisition**, overseeing all HR practices and scaling the organization nationally, hiring over 80,000 shoppers and expanding the corporate team from 150 to 1,000.
- **Enhanced engagement and diversity metrics**, improving year-over-year engagement scores and driving significant improvements in retention, representation, and hiring across all business segments.
- **Established the first Regional Distribution Center/Food Distribution Center campus** in Cedar Falls, IA, creating new best practices for pay, benefits, and staffing, and implementing a dynamic culture with talent.

Mars, Inc.

- **Implemented new talent acquisition strategies** aimed at key campuses to create a more robust pipeline of talent across the Snackfood Division.

Kraft Foods / Oscar Mayer

- **Drove operational efficiencies** in inbound receipt and warehousing functions that delivered 10% year-over-year productivity savings.

Education

- University of Wisconsin–Eau Claire, bachelor's degrees in healthcare administration and biology

Personal Facts

- Growing up in Wisconsin, Pat is a loyal Green Bay Packers fan.
- He's played and coached sports all his life and says McDonald's has always been his go-to spot to visit after games.
- Pat can tell you where to find the best cheese curds in the Midwest.

Favorite McDonald's Menu Item

- He loves a classic McChicken sandwich with a chocolate shake to complement.



Key Accomplishments & Notable Achievements

Medtronic

- **Built and mentored a high-performance HR organization** that delivered consistent, strategic support and HR operational excellence.
- **Successfully led a cross functional, global team to problem solve during COVID-19**, leading to best practices across the globe and established world class employee compensation approaches to solve for the unprecedented challenges.