

Serve

We put our customers and people first



These winners truly embody what it means to care for others! Consistently putting our people and customers first. They are natural leaders; inspiring, motivating and supporting others with genuine ease. Their passion for the brand is clear in everything they do. Congratulations to all of the following winners:

Saber Afram	Radjen Jaddoe	Ho Quee Ying Jacklyne
Archit Agarwal	Oleksandra Livandovska	Gilbert Ramirez
Ruba Al Abdalah	Dania Lopez	Tanvi Rastogi
Christian Apego	Jose Alfredo Lopez Flores	Jessica Richardson
Anastasija Azarova	Julie Martin	Butch Rivera
Reece Bennett	Zuri McCarter	Katherine Giovanna Rodriguez Ore
Nagiba Boutouil	Carlos Mendoza	Angel Sachter
Lara Busch	Nikoloz Mgebrishvili	Caterina Sambo
Mustafa Çekiç	Younis Mohammad	Carrie Sawyer
Sarah Cox	Richard Moran	Lindsay Scholten
Tas Damen	Tetiana Mostovyk	Nardos Schwaiger
Domantas Dasys	Han Nguyen	Jeni Sendon
Brigitte de Boer	Sebastian Noel	Hayat Serhane
Mario Dominguez	Dean O'Connell	Gurmeet Singh
Mary Lou Douglas	Elyse O'Dwyer	Madison Smith
Levi Due	Morgan Olsen	Kimberly Souders
Erica Esteban	Sienna Ottman	Ichrak Tali
Bruno Fernandes	Henry Pasetto	Claudia Tovar
Paraskoviia Feshchenko	Malvina Patel	Anderson Tsai
Alisha Fields	Anastasia Patino	Royce Vibbert
Douglas Fuller	Ovidiu Paun	Andy Vitale
Alejandro Gonzalez	Edna Portillo	Ivana Vukovic
Madeline Gullo	Kinga Puskarska	Michelle Woods
		Xiaoxiao Xie

Inclusion

We open our doors to everyone



These winners bring a true commitment to diversity, equity and inclusion. They inspire deeper understanding of these principles and actively support positive change. They help cultivate a workplace where everyone feels welcome, stays connected, and can show up as their full self. They seek out different views, and treat everyone with respect. Congratulations to all of the following winners:

Clara Alonso	Martina Hostansky	Odeck Ortega
Victor Amaya	Rie Ishimaru	Varun Parwani
Grace Angelone	Min Jung Koh	Seppo Pesonen
Eric Aurand	Jayson Kumar	Shoneice Pettus
D'Andre Baca	Marilyn Lavan	Pettula Pienaar
Scholastica Baker	Keith Lawson	Leroy Quick
Katarzyna Bednarek-Biedron	Alexandra Mannion	Tammy Ratcliff
Dario Brizzi	Angel Martinez	Lara Sedaghat
Zakia Eastling-Stewart	Marco Mendes	Nelly Triviño
Rachel Grabow	Nina Methe	Eleonora Villanova
Claudia Guzmán	Heidi Molina	Leslie Walcott
		Jarrett Wright

SHINING LIGHT AWARD



SERVE | INCLUSION | INTEGRITY | COMMUNITY | FAMILY

The Shining Light Award recognizes staff employees who make a positive impact and uplift others by bringing our values to life in everything they do.

Congratulations to all of our 2025 winners.

Integrity

We do the right thing



For our Integrity winners, doing the right thing is critical. They are honest and take accountability for their actions. They act with care and confidently call out behaviors that do not reflect our values. Their dedication helps strengthen McDonald's as a brand our people and customers can rely on. Congratulations to all of the following winners:

Ali Abdullah	Alice Degroote	Sophia Omuemu
Onurcan Akikol	Erika Doerner	Lucy Paolino
Michael Baer	Sara Frackiewicz	Charmi Patel
Greg Balakian	Chika Fukuda	Stephanie Pirman
Vanessa Balmer-Salemi	Crystal Haught	James Reid
Sarah Beaudoin	Thomas Heraud	Pascal Sager
Rémi Benkemoun	Chirag Joshi	Tamara Sanchez
Paul-Eloi Blanckaert	Volkan Kunduru	Matt Scislawski
Bess Cades	John McCormick	Sylvia Ślepowańska
Guadalupe Castillo	Rusif Mehraliyev	Erica Uhler
Catarina Correia	Florencia Mengo	Dan Wilkinson
Benjamin Jeremiah Cruz II	Roy Nagel	Erika Zetino

Community

We are good neighbors



These employees are helping drive our purpose to feed and foster communities. They are generous, proactive, dedicated and highly influential. The work they do highlights how McDonald's can truly make a positive impact in local communities as well as help build trust in our brand. Congratulations to all of the following winners:

Mark Bonczyk	Baoyu Huang	Masaya Okubayashi
Jing Chen	Landy Huang	Ariana Parenti
Laurène Chenot	Jose Juan Jimenez	Belinda Richardson
Penny Chu	Jim Lyon	Eileen Seeburger
Maria Benedetta Cortesi	Khaled Maher	Andreia Silva
Michael Dungca	Marisa Manuel	Jeannine Small
Paula Espasandin	Jamecia May	Yan Wang
Roger Gauvin	Beth Mckenna	Ronald Wood

Family

We get better together



Our Family winners live by the belief that 'none of us is as good as all of us'. They think with a system-first mindset, champion new ideas and help drive greater efficiency across the business. They are true collaborators and continually guide us toward being better together. Congratulations to all of the following winners:

Natalia Alvarez	Renita Graves	Andrew Park
Maria-Louisa Baede-Porcu	Sara Hasan	Byungjin Park
Rocio Bolas	Myron Hicks	Ola Parszyk
Marcin Bonicki	Lukas Huisbauer	Amir Pawar
Lorraine Boyce	Jennifer Januszewski	Stefano Perottoni
Bryan Cabrera	Alisa La	Vijay Rangineni
Rodrigue Carneiro	Enmanuel Lama	Eric Rhodes
Rob Ciano	Václav Lanžhotský	Jon Rigert
Danielle Collins	Jamie Mawdsley	Karen Romero
Lauren Cumbo	Robin Maydl	Delphine Roux
Kristin Cvetic	Dan Meacham	Hitoshi Sakamoto
Alexander Disanti	Elaine Merritt	Molly Schmeichel
Edit Dolce	Andres Montejo	Juliet Shukitis
Chris Domengeaux	Olivier Mornais	Yuji Teramoto
Janelle D'Silva	Tinyiko Nkuna	Matthew Thesenvitz
Lamia Ferhat	Claudia Oliveira	Kiriaki Tsiripidi
Bianca Flak	Mary Elizabeth Orsini	Douglas Turnage
Marguerite Garin	Ji Tsong Ow	Claire Weadock
Michelle Graham	Mun Bin Pang	Jeff Wilkinson
		Tanya Yates