

Serve

We put our customers and people first



These winners are people people! Always putting the care and safety of others first, they adapt quickly to change and are constantly striving to provide a better experience for both customers and employees. They are leaders - inspiring, motivating and supporting others comes naturally. Their enthusiasm for the brand shines through everything they do. Congratulations to all of the following winners:

G.V. Banu A/P Valoo	Shari Greenwood-Allen	Tera O'Malley
Bien Adolfo	Kate Harrison	Meredith Palomino
Abdulrahman Ali Alsomaly	Jason Holland	Eduardo Peña Hernandez
Ahmad Mohammad Alzoubi	Alisa Hsu	Ana Rose Peralta
Niki Apostolopoulou	Tutku Işık	Sebastien Prex
Arnulfo Arias	Markus Jahn	Teemu Rantala
Mohammed Banyan	Melissa James	Michelle Ratsch
Mario Barradas	Caroline Kaniecki	Martha Reid
Roxana Beldiman	Chorouk Karaouane	Brianna Robertson
Norfipah Binti Mahmood	Pushpa Kashyap	Katherine Rodriguez
Amanda Brooks	Ferhat Koçak	Nathalie Roulic
Stacey Brousseau	Katrin Kruus	Ana Santos
Gerhard Brückers	Mariam Lazarashvili	Inna Siechko
Aileen Casapao	Soo Kuan Lim	Heidi Soto
Katrina Chua	Roseann Liss	Jeffrey Sowinski
Amber Cochrane	Leticia Madrigal	Jonas Starick
Cynthia Cortes	Emil Mahmudov	Bozena Szkutnik
Jessica Coste	Kyle Mahoney	Setsuko Tanimoto
Phoebe Crouch	Stephen McCarthy	Beate Teubenbacher
Alberto Della Torre	Karen Mcelroy	Alex Timmler
Nathalie Dubourg	Cathy McFadden	Kenneth Urbanski
Christelle Duclos	Tiffanie Mitchell	Yuri Van Assem
Annalisa Ferrari	Sunita Monga	Jessica Varela
Elvia Garcia	Maxime Moulin	Bridget Weber
Patrick Gillingham	Branislav Mrva	Eric Yandell
Gregg Glover	Dunia Mudara	
Maria Jesus Gomez Gallego	Karen Munsterman	

Inclusion

We open our doors to everyone



These winners have a real passion for diversity, equity and inclusion. They encourage a deeper understanding of these topics and advocate for change. They promote a work environment where everyone is comfortable, feels connected and can bring their whole self to work. They are great listeners, value all perspectives and celebrate differences. Congratulations to all of the following winners:

Cathleen Denise Barrameda	Sonia Jimenez Roman	Mohamed Salem
Jaroslav Bartoško	Anna Kalinowska	Patricia Salgueiro
Sarah Brake	Ange Koffi	Jessica Schreckenfuchs-Vallant
Victoria Brown	Jamie Krinsky	Alexander Songaila
Emily Carpenter	Adonijah Lee	Erin Suter
Bradley Carrera	Jonathan Lelievre	Charlotte Van Rompaey
Bahar Çolak	Masatomi Oishi	Lisa Walker
Tathyana Costa Pires	Jérôme Perroud	Michael Weinstein
Melissa Flores	Alberto Picinelli	Patrick Widner
Rajeena Gurung	Michael Piekarz	Maria Zavala
Desmond Jennings	Daniel Russell	Jakob Zitterbart

SHINING LIGHT AWARD

2023

SERVE | INCLUSION | INTEGRITY | COMMUNITY | FAMILY

The Shining Light Award recognizes staff employees who have made an outstanding individual contribution and inspired others by living our values each and every day. Congratulations to all of our 2023 winners.

Integrity

We do the right thing



For our Integrity winners, doing the right thing is critical. They are loyal, honest and take accountability for their actions. They make considered choices and respectfully challenge behaviors which do not fit with our values. They hold themselves to the highest ethical standards and urge others to do the same. Their work builds McDonald's as a brand our people and customers can trust. Congratulations to all of the following winners:

Nathan Anderson	Konstantinos Fulidis	Lee Morris
Morgan Anderson	Alexandra Gayout Mabit	Heather Olson
Stephanie Araujo	Courtney Harris	Saegen Paget
Ana Berrocal Pozo	Lauren Hicks	Amanda Roberts
Ramon Bolivar	Tiffany Kay	Francesca Stratoti
Janice Clarke	Diana King	Kokoro Toyama
Emilie Dufour	Elizabeth Lotspeich	Isa Usta
Charlotte Feilberg	Ciara Mark	Robin Van Groningen
Yulieth Fernandez	Deana Martinovich	Robert Wood

Community

We are good neighbors



These employees are driving our purpose to feed and foster communities. They are selfless, pro-active, devoted and influential. The work they do shows how McDonald's can really make a difference to local communities. Our winners stand out not only for their individual contribution, but also for the way they encourage others to support worthy causes. Congratulations to all of the following winners:

Elena Barrio Rodriguez	Nao Furumi	Areum Park
Shadan Bin Ismail	Roger Gauvin	Dawn Powell
Preston Black	Qian He	Sandy Solorio
Charlotte Bright	Wasen Kader	Jacob Steinfink
Paola Caicedo	Justin Key	Takeisha Thompson
Janet Chan	Yi-Chia Lee	Yesenia Vanegas
Weiwei Chen	Li Li	Andrew Vitale
Yajun Cui	Lucas Martin	Keisha Walcott
Harpreet Flora	Haihang Ni	

Family

We get better together



Our Family winners know that 'none of us is as good as all of us'. That is why they are committed to building and developing strong partnerships with fellow employees, our franchisees and our suppliers. They have a system-first mindset, lead innovation and drive efficiencies across the system. They are true team players and guide us in being better together. Congratulations to all of the following winners:

Samarth Agarwal	Katherine Kerans	William Sveen
April Akers	Regina Killebrew	Tomonori Tasaka
Eyad Alouri	Bethany Krzywiecki	Jessica Thorne
Marcio Alves	Ranjeet Kumar	Alice Tildsley
Hyoungjun An	Lyndsey Kurasz	Ingeborg Tryti
Ryan Banister	Maria Locsin	Stefan Van Der Voort
Nazar Bedii	Neha Maleri	Annappoorani Vasani
Neal Blackshire	Brayan Martinez Macia	Haley Weiss
Stephanie Charles	Gabriele Meier	Emilia Westfal
Anne Cecile Colin	Jesus Meza	Jake Wingo
Beatriz Cruz Alard	Eleonora Nava	Claire Zaversnik
Mark Davis	Olivia Neri	
Luca Luigi De Chirico	Khoa Nguyen	
Jérôme De La Chambre	Anurag Patel	
Isabel De Souza	Rasida Pineda	
Manon Desponds	Tomasz Polewczyński	
Edward Dew	Paula Reed-Smith	
Annerita Edy	Leticia Reyes	
Consuelo Eras	Concetta Roncone	
Alicia Flores	Anushka Sah	
Lauren Garcia	Jaime Sanchez	
Joshua Goldman	Petra Sarochova	
Andres Gonzalez	Elizabeth Schafer	
Danielle Habegger	Jessica Schulze	
Brian Scott Holtz	Nicole Skwarek	
Claudia Ivan	Audrey Stone	