



This is a list of trade associations of which the Company is a member and pays annual dues of \$25,000 or more:

Trade & Business Association Membership Report

Reported as of December 2025

Advertising Research Foundation Inc

Association of Industries of Massachusetts

Association of National Advertisers

Business Council of New York

California Business Roundtable

California Chamber of Commerce

Chief Human Resources Officer Association (CHRO Association)

Illinois Retail Merchants Association

International Franchise Association

Internet Security Alliance

Mobile Marketing Association

National Asian / Pacific Islander American Chamber of Commerce and Entrepreneurship
(National ACE)

National Restaurant Association

National Retail Federation

Partnership for New York City

US Black Chambers

US Chamber of Commerce

US Hispanic Chamber of Commerce