

This is a list of trade associations of which the Company is a member and pays annual dues of \$25,000 or more:

Trade & Business Association Membership Report

Reported as of July 2024

Advertising Research Foundation Inc

Association of National Advertisers

Business Roundtable

California Business Roundtable

California Chamber of Commerce

Illinois Retail Merchants Association

International Franchise Association

Mobile Marketing Association

National Restaurant Association

National Retail Federation

New York State Business Council

Partnership for New York City

US Black Chambers

US Chamber of Commerce